

.....
SUSTAINABILITY POLICY

AGRI RESOURCES GROUP SUSTAINABILITY POLICY

We are committed to putting sustainability into practise by taking responsibility for our impact on people, society and the environment. We are focused on creating value for our stakeholders in a manner that is responsible, transparent and respects the rights of all. Our approach is risk and materiality based and is applicable to all our managed assets.

1. Our people

Our people are fundamental to our success. We believe that a diverse workforce is essential for a successful business. We treat our people fairly, and with respect, and ensure they have the opportunity to develop their careers to match their potential. We hire locally and develop business leaders in-country to reduce the reliance on expatriate employees.



2. Health and safety

The safety of our workforce is our top priority. We believe that all fatalities, occupational diseases and injuries are preventable and that we must all take responsibility for maintaining a safe and healthy workplace. Our ambition is to create a workplace free from fatalities, injuries and occupational diseases.

Our aim is to maintain a health and safety culture where everyone proactively supports the Agri Resources Group's health and safety objectives and commitments.

3. Environment

In everything we do, we seek to minimise any negative impact on the environment and to ensure we are compliant with local laws, regulations and other environmental requirements. We conserve and protect environmental resources through a broad range of proactive initiatives, including the implementation of agroforestry and systemic use of renewable energy and working in partnership with environmental organisations. We demonstrate active stewardship of the land, freshwater and biodiversity systems with which we interact.



4. Human rights

We support and respect human rights consistent with the Universal Declaration of Human Rights. We uphold the dignity, fundamental freedoms and rights of our employees, contractors and in the communities where we do business. In our relationships with local communities, we respect and promote human rights within our area of influence which includes respect for the cultural heritage, customs and rights of those communities and indigenous peoples.



5. Community

We are committed to ensuring our operations have a positive impact on the communities in which we operate. We aim to build lasting relationships with our neighbours by identifying and addressing their concerns, and by contributing to activities and programmes designed to benefit the community both socially and economically. Throughout the lifecycle of our activities, we conduct ongoing consultations with local stakeholders to ensure that we operate in a manner that is transparent and appropriate.



6. Addressing UN sustainable development goals

Agri Resources Group believes that the Sustainable Development Goals set up by the United Nations are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity and peace and justice.

We make effective contributions to their implementation of the in these key areas of activity:

